

Engagement for Employees

(1/2 day)

WHO SHOULD ATTEND?

Workshop participants can include all employees. Recommended maximum class size is 20 participants.

OBJECTIVES

Engagement is really a function of not just the interaction between the employees and leadership, but also the interaction of employees with other employees. The organization's ability to either support or diminish employees' efforts towards engagement is demonstrated by its policies, practices, and leadership behaviors. The objective of this workshop is to examine the impact of employee behavior and their interaction in work groups on the actual engagement levels.

WHAT YOU WILL LEARN

The workshop is designed so that participants will be able to:

- Understand the continuum of engagement.
- Understand the four dimensions of engaging organizations (*"Four Dimensions of Engagement"*).
- Recognize their impact on overall engagement levels.

MATERIALS

Participant workbook, copies of PowerPoint slides, and access to Convergence Group website resources.

CONTACT

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NOTE

*The "Four Dimensions of Engagement" model presented and the "Engagement Index Assessment" tool is copyrighted by **Convergence Consulting Group Inc**, and **Blue Hippo Consulting Ltd**. Licence agreements are available for continued use of these models.*