

Engagement for Leaders

(1 day)

WHO SHOULD ATTEND?

Workshop participants can include anyone who has a leadership responsibility to build an engaging environment. Executives, senior managers, and key influencers are encouraged to attend as a team.

OBJECTIVES

Engagement is really a function of not just the interaction between the employees and leadership, but also the interaction of employees with other employees. The organization's ability to either support or diminish employees' efforts towards engagement is demonstrated by its policies, practices, and leadership behaviors. The objective of this workshop is to examine the impact of leadership behavior, and organizational policies and practices on the actual engagement levels.

WHAT YOU WILL LEARN

The workshop is designed so that leaders will be able to:

- Examine the facets of engagement in their organization and build a commitment to action.
- Understand the four dimensions of engaging organizations ("*Four Dimensions of Engagement*").
- Application of the *Engagement Index Assessment*© to identify where to start.

MATERIALS

Participant workbook, copies of PowerPoint slides, and access to Convergence Group website resources.

CONTACT

Convergence Consulting Group: 780-968-2768

David.oman@convergencegroup.net

www.convergencegroup.net

NOTE

*The "Four Dimensions of Engagement" model presented and the "Engagement Index Assessment" tool is copyrighted by **Convergence Consulting Group Inc**, and **Blue Hippo Consulting Ltd**. Licence agreements are available for continued use of these models.*